



## SAFEGUARDING POLICY STATEMENT

High Points is fully committed to safeguarding the welfare of all children, young people and vulnerable adults by taking all reasonable steps to protect them from neglect, physical, sexual or emotional harm. All staff, associates and volunteers will at all times show respect and understanding for the rights, safety and welfare of all children and young people with whom they come into contact, and conduct themselves in a way that reflects our principles.

The above will be achieved by:

- A proactive approach to safeguarding which constantly reviews our practice and responds to issues and potential vulnerabilities immediately and robustly.
- Ensuring that all staff, associates and volunteers are carefully recruited, trained and supervised;
- Carefully assessing all risks that children and young people encounter and taking all necessary steps to minimise and/or manage them;
- Informing parents, children and young people and accompanying staff how to voice concerns or complaints about anything that they may not be happy with;
- Presenting parents, children, young people and accompanying staff with information about what we do and what can be expected from us.

All High Points staff, associates and volunteers have a duty of care to safeguard and promote the welfare of children and young people. All of the above groups should be familiar with these procedures, are expected to comply with them and have a duty to report any child protection or welfare concerns to the Director, who is the High Points Designated Safeguarding Lead.

This statement relates to the full High Points Safeguarding Policy which can be viewed by request